



MAGDALEN
COLLEGE SCHOOL

Parent Code of Conduct

Parents act as role models to their children and the School seeks to work in positive partnership with parents in support of pupils. Accordingly, the School expects parents to respect the professional judgement and decisions of members of staff, e.g. in relation to disciplinary sanctions or grade predictions. The School would also remind parents that staff have a right to dignity in their workplace and asks that parents refrain from recording staff e.g. during online parents' evenings.

As set out in the School's Parent Contract, the School may also require the removal of a pupil in circumstances where the Master considers in their discretion that the behaviour or conduct of a parent (or both parents) is unreasonable; and/or adversely affects (or is likely to adversely affect) their child's and/or other children's progress at the School, and/or the wellbeing of School staff; and/or brings (or is likely to bring) the School into disrepute (among the School community or the general public); and/or is not in accordance with their obligations under the Parent Contract. A non-exhaustive list of the sorts of behaviour that could merit required removal of a pupil on the grounds of unacceptable parental behaviour or conduct includes the following:

- treating the School or a member of staff unreasonably;
- making a malicious allegation about a member of staff or the School;
- communicating with the School in person or in writing (directly or indirectly), in a manner which is deemed voluminous, and/or relentless, and/or confrontational, and/or unreasonable, and/or aggressive;
- behaving in a manner which adversely affects (or in a manner which is likely to adversely affect) the welfare of a member or members of the School community; and
- breaching the Parent Contract.

The School reserves the right to impose sanctions for parental behaviour falling short of required removal, including but not limited to placing restrictions on a parent's access to School / School events, communications with the School and/or the imposition of a warning (up to and including a final written warning).

The issues outlined above are unusual and the School is grateful for the positive and respectful relationships it enjoys with parents.